



JANUARY 4, 2016

## CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE

### OUR PRINCIPLES AND APPROACH TO CORPORATE RESPONSIBILITY

At Ardent Mills, corporate responsibility is a process of continually improving our standards, our actions and our processes. Ardent Mills was founded by companies with a long legacy and reputation for ethical business. That legacy continues with Ardent Mills today.

In line with our policies, we do not accept or support the use of illegal, abusive or enforced labor. The issue is challenging and we alone cannot solve this complex problem. We believe it is essential that all parties in our supply chains work together to support rural livelihoods, raise incomes and ensure children and adults are not subject to these conditions. We work hard to provide all of our own employees with an equitable, safe and supportive work environment providing competitive wages and the rights to join a union and voluntarily negotiate, and we expect the same from our suppliers.

This is not verified by a 3<sup>rd</sup> party audit.